



## POSITION DESCRIPTION

Title: **Exploration Manager**

Reports to: Vice President, Exploration

Location: Plomosas, Sinaloa, Mexico

Date: March 2021

GR Silver Mining Limited (“GR Silver” or the “Company”) is headquartered in Vancouver, Canada, with operations in Mexico. The Company employs over 100 people directly and indirectly and is listed on the TSX.V and in the USA on the OTCQB.

The Exploration Manager will report to the Vice President, Exploration on the Company’s active drill programs, greenfield exploration, and reconnaissance programs. The successful candidate will be a demonstrated leader within the industry and will have a history of success leading similar projects and teams in Mexico or another Latin American country. This position carries direct management of exploration activities and teams at three exploration areas: Plomosas, San Marcial and Regional Exploration.

Supporting the VP Exploration, the Exploration Manager sets exploration targets and budgets, and is directly in charge of the safe and timely execution of the exploration program. She/he manages and mentors the exploration staff and tends to the day-to-day operational needs. The senior lead geologists of each exploration area directly report to the Exploration Manager.

The successful candidate will be based out of Rosario or Mazatlán, Sinaloa, and work on a 10-4 or a 5-2 rotation at the exploration camp.

### **Primary Responsibilities:**

- Implementing and overseeing the exploration programs for the Company’s projects applying best sustainable practices
- Applying and implementing strong health, safety and environmental (HSE) standards at all stages of exploration, and promoting and fostering HSE responsibility as leader to the geology team
- Managing the exploration plan and budget and ensuring the Company achieves its exploration goals within budget and on time
- Critical & analytical thinking of all aspects of an exploration program, providing VP Exploration continued support for the budgeting and decision-making process.
- Implementing modern and efficient exploration methodologies

- Interpreting and analyzing the results of drilling and other geological and geotechnical information to develop geologic and deposit models, delineate current and future exploration targets, and to evaluate mining reserves/resources in the areas under exploration
- Leading and mentoring geologists and field teams to higher technical standards and ensure their development in the team
- Maintaining a strong working relationship with drill crews, camp management, administration, and HSE coordinators
- Ensuring 43-101 compliant sampling, QA/QC, geologic databases, geologic and geotechnical data collection programs are in place, especially where drilling programs are conducted at GR Silver sites
- Ensuring compliance with all governmental obligations and legislations and ensuring all appropriate environmental, mining and exploration permits are in place and up to date
- Ensuring regular flow of information and monthly reports to the executive team

**Candidate Profile:**

- Undergraduate or advanced degree in Geology
- 10-15 years of relevant exploration experience within the mining industry, preferably with Mexican epithermal deposits
- Experience in underground exploration programs is relevant to the position
- Excellent communication skills (speaking and writing) with fluency in English and Spanish
- Extensive experience working in Mexico preferred, experience in other Latin American countries also considered
- High level of geological/exploration experience and technical expertise to institute best practices and solutions (geological, geochemical, geophysical, drilling). Specific experience with epithermal gold-silver deposits, intermediate sulfidation base metal deposits and porphyry Cu experience are valued.
- Strong ability to develop and maintain positive and professional relationships with all stakeholders including contractors, local communities, and direct reports
- Recognition, knowledge, and willingness to apply the principles of HSE and best sustainable practices in mineral exploration and development
- Decision-making skills: An ability to make realistic exploration interpretations and decisions and create workable solutions for problems, obstacles and issues arising within areas of responsibility.
- People management: Proven track record of promoting teamwork, and leading and guiding successful exploration team(s) within an organization and managing staff towards the desired objectives, standards and outcomes
- Cultural sensitivity to deal appropriately with employees within the company as well as with external entities and other communities of interest (COIs)
- Willingness to travel and spend considerable time in the field

- Familiarity with most popular software used, including ArcGIS, Leapfrog, MX Deposit.

**In return, you can expect to:**

- Play a major role in new discoveries and the growth and success of a multi-million-dollar Mining Company
- Work closely with the corporate management team of experienced and successful natural resources professionals and top league financiers
- Join a team of extremely determined people whose focus is the successful development of the Company and its current and future projects.
- Have strong support for technical and geologic training opportunities
- Reasonable housing & relocation expenses to be covered

GR Silver provides equal opportunities for all applicants and is committed to fostering an inclusive, accessible environment, where all employees feel valued, respected and supported throughout the recruitment and employment process.

Interested candidates are invited to send a full application with CV and motivation letter to [info@grsilvermining.com](mailto:info@grsilvermining.com). Application deadline is April 9. The position will be filled ASAP.